

State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

DIVISION OF MERIT RECRUITMENT AND SELECTION BULLETIN

Date: June 1, 2004

Locator No: OSER-0032-MRS/SC

Subject: WSEU – Professional Social Service
Classification Plan Changes

Pursuant to s. 230.09, Wis. Stats., the Director of the Office of State Employment Relations (OSER) has approved the classification plan changes identified on this bulletin. Regardless of the actual notification date, the **effective date is May 30, 2004**, unless otherwise stated.

1. *Abolish* the **Medigap Insurance Specialist – Entry and Objective** classifications; *and create* the **Medigap Insurance Specialist (A) and (B)** classification, **effective May 30, 2004**, to accommodate the pay structure within the WSEU-PSS 2003-2005 contract. The agency will process manual reallocations to implement these classification actions. Questions may be directed to Kris Chilsen at (608) 266-7569.
2. *Abolish* the **Psychologist, Psychologist Doctorate, Psychologist-Senior and Psychologist-Senior Doctorate** classifications; *and create* the **Psychological Associate (A) and (B)** and **Psychologist-Licensed** classifications, **effective May 30, 2004**, to comply with statutory requirements mandated by the Psychology Examining Board in the Department of Regulation and Licensing and to accommodate the pay structure within the WSEU-PSS 2003-2005 contract. Agencies will process manual reallocations to implement these classification actions. Questions may be directed to Kris Chilsen at (608) 266-7569.
3. *Abolish* the **Chief Regional Psychologist-Doctorate, School Psychologist-Doctorate, and School Psychologist Senior-Doctorate** classifications, **effective May 30, 2004**, *and modify* the **Chief Regional Psychologist, and School Psychologist** classification specifications to remove the “Doctorate” allocations. This is being done in order to coincide with the add-on language in Article 12/7/1 of the WSEU-PSS 2003-2005 contract. Agencies will process manual reallocations to implement this classification action. Questions may be directed to Kris Chilsen at (608) 266-7569.
4. *Modify* the **Medigap Insurance Specialist-Lead** classification specification, **effective May 30, 2004**, to separate this classification from the Medigap Insurance Specialist (A) and (B) classifications identified in item 1 above that are now in a pay progression. No reallocation notice is required for this action. Questions may be directed to Kris Chilsen at (608) 266-7569.

Internet Availability:

The target date for the availability of classification specifications from this bulletin on the OSER Web Page is June 14, 2004. This is the only notification DMRS will be providing, so please share this information with appropriate agency staff. Any questions should be directed to Debra Bower at (608) 267-5162.

Alphabetical Listing of Classifications:

The Alphabetical Listing of Classifications (Alpha List) is also available on the OSER Web Page at <http://oser.state.wi.us>. Go to the reference center tab and then Alphabetical Listing of Classifications. The Alpha List is updated monthly after classification plan changes are

implemented. The date of the last update is listed at the top of the document. Please contact Wil Mickelson at (608) 266-0714 if you have any questions about information contained in the Alpha List.

Contact Points:

Questions may also be directed to the appropriate HR Consultant at the OSER Fax number (608) 267-1000 or by e-mail at (using the analyst's name) firstname.lastname@oser.state.wi.us.

Patricia M. Almond, Administrator
Division of Merit Recruitment and Selection

Classification					FLSA			
	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	LTE Code	Job Group	CIC Code
<u>ABOLISH</u>								
1)	Medigap Insurance Specialist-Entry							
	51901	12-04	12	2	N	N	112	174
	Medigap Insurance Specialist-Objective							
	51902	12-05	12	2	N	N	112	174
2)	Psychologist							
	52161	12-08	12	2	E	N	111	167
	Psychologist Doctorate							
	52171	12-08	12	2	E	N	111	167
	Psychologist-Senior							
	52162	12-09	12	2	E	N	111	167
	Psychologist-Senior Doctorate							
	52172	12-09	12	2	E	N	111	167
3)	Chief Regional Psychologist-Doctorate							
	52370	12-10	12	2	E	N	111	167
	School Psychologist-Doctorate							
	52471	12-08	12	2	E	N	111	167
	School Psychologist Senior-Doctorate							
	52472	12-09	12	2	E	N	111	167

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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CREATE

1)	Medigap Insurance Specialist (A)	51961	12-04	12	2	N	N	112	174
	Medigap Insurance Specialist (B)	51962	12-05	12	2	N	N	112	174
2)	Psychological Associate (A)	52101	12-08	12	2	E	N	111	167
	Psychological Associate (B)	52102	12-09	12	2	E	N	111	167
	Psychologist-Licensed	52160	12-09	12	2	E	N	111	167

Classification	Class Code	Pay Range	Unit Code	EEO Cat.	FLSA	FLSA LTE Code	Job Group	CIC Code
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MODIFY

3)	Chief Regional Psychologist	52360	12-10	12	2	E	N	111	167
	School Psychologist	52461	12-08	12	2	E	N	111	167
4)	Medigap Insurance Specialist-Lead	51903	12-06	12	2	E	N	112	174

Note: Agencies are reminded to record relevant changes in the Job Group Listings distributed by the Division of Affirmative Action.

Effective Date: No. 1-4 May 30, 2004